I can't let this innocuous looking document pass by me without at least highlighting it and it's contents to the committee on which I sit. I expect you will dismiss my comments and as this committee has no power it will undoubtable pass through this council unchallenged. Months ago at my first full council meeting I tried to raise this as an emergency motion to council however the Mayor deemed it non-essential and refused to hear it. I emailed you all with my speech and you should therefore be aware of the origins of this document. Thousands of these bland and dull documents are being issued this week because next week, by government decree, 60,000 care workers will be made unemployed. This at a time when our health system is in crisis and care waiting lists have exploded across the country, sometimes by over 3000%.

The justification for this document is for the protection of the vulnerable as laid out in the equality impact assessment. Protecting the vulnerable is extremely important. I should know, I've just spent three years as a carer for my late father-in-law who passed in June last year at the Derby Royal. Last year I spent many hours at the hospital, not just with him but visiting and supporting our nurses even spending time with our ICU staff. We must do everything we can for our frail and sick and I like many others often do. So what about this document, why do I find it so offensive and why should I ask you to just take a moment to consider its consequences.

The logic is that by removing the unvaccinated workers we are protecting the sick. Currently 90% of vulnerable people have been vaccinated. The definition of a vaccine is that it prepares your body for a disease so that when you contact the relevant pathogen your body fights it off swiftly, leaving you healthy and as a result stopping you from passing on the infection. This is why it might seem logical. Vaccinated staff should not be able to transmit COVID. Vaccines have been mandated for care staff before but in each case the vaccine has been mandated for the benefit of the carer against deadly, debilitating and serious disease, not the patient. While the patient is important the health of the carer is arguably more so for if the carers are sick we have no one.

The problem now is with the current vaccine. The coronavirus vaccines do not stop you catching the disease but at best reduce symptoms. A recent government study shows that vaccinated individuals carry at least the same viral load as the unvaccinated. This means that both vaccinated and unvaccinated individuals spread the disease at the same rate. Passing this

document therefore cannot protect the vulnerable, it will simply add to the waiting list. After this, the same will be decreed across the NHS and other employment in this nation. Already around the world we see the result. Australia, Italy, Lithuania, Israel, New York, Canada, France and more. Millions out of work, daily protests and riots, hardship, family loss and poverty in the lie of protection. This is the start, when this undoubtably passes we remove the first, before long we remove more and after some time it could be you or your family or your daughter. This document is a lie, a pretence and a fraud. The government know it and now you all know it and you know why. If you want the science, the numbers, reports and journals you know where I am. I imagine you all hate me and think me crazy and extreme but I used to work in the public health department for the Office of National Statistics on the registers that were setup because we administered thalidomide as a harmless drug to pregnant women. I stand here, acting and sounding like a mad man because I have never seen such an innocuous looking document on my desk that I know will cause such massive hardship. Think about that.